### Other experts, support staff & backstopping

On the basis of the Programme Priority axes and the spheres of intervention that the beneficiaries will have the opportunity to submit project proposals to, the Contracting Authority has identified that at least 2 (two) types of assessors will be needed. The profiles of these assessors point out the minimum required qualification, skills and professional background, but do not restrict the Contractor to propose more qualified experts.

The profiles below are indicative and do not restrict the Contracting Authority to narrower or wider the required types of assessors, qualifications and skills and professional experience.

# <u>Assessor type 1 – profile "Environment":</u>

#### **Qualifications and skills:**

- University degree in environmental studies, ecology and environmental protection, ecology management, economics or other relevant education to the profile of the assessor;
- Fluent in English and Macedonian languages in speaking and writing;
- Good computer skills;
- Knowledge of EU Funds and/or IPA rules and/or cross-border co-operation programmes.

### **General professional experience:**

• At least 5 (five) years of professional experience.

#### **Specific professional experience:**

- Preferably 5 (five) but at least 3 (three) years professional experience in the field of the demonstrated education.
- Previous experience in evaluation of EU-funded projects, FM of EEA or other donor programs' projects.

## <u>Assessor type 1 – profile "Entrepreneurship and Innovation":</u>

#### **Qualifications and skills:**

- University degree in economics, business studies, social works or other relevant education to the profile of the assessor;
- Fluent in English and Macedonian languages in speaking and writing;
- Good computer skills;
- Knowledge of EU Funds and/or IPA rules and/or cross-border co-operation programmes.

#### **General professional experience:**

• At least 5 (five) years of professional experience.

# Specific professional experience:

- Preferably 5 (five) but at least 3 (three) years professional experience in the field of the demonstrated education.
- Previous experience in evaluation of EU-funded projects, FM of EEA or other donor programs' projects.